



Graduate

Designed with the working, BSN-educated nurse in mind, our innovative Integrative Nursing Leadership (INLEAD) MSN curriculum prepares you for roles as a nursing supervisor or health care administrator. Drawing from the tradition of the Sisters of Mercy, who established Mercyhurst nearly a century ago on the values of compassion, service, respect, and integrity, we strive to educate mindful, merciful, compassionate nurse leaders.

It's no secret that the job market for health care professionals is growing at a fast pace. Medical and health service management occupations are expected to grow by 32% through 2029, according to the Bureau of Labor Statistics. Meanwhile, nursing occupations are expected to grow by 7% over the same time period.

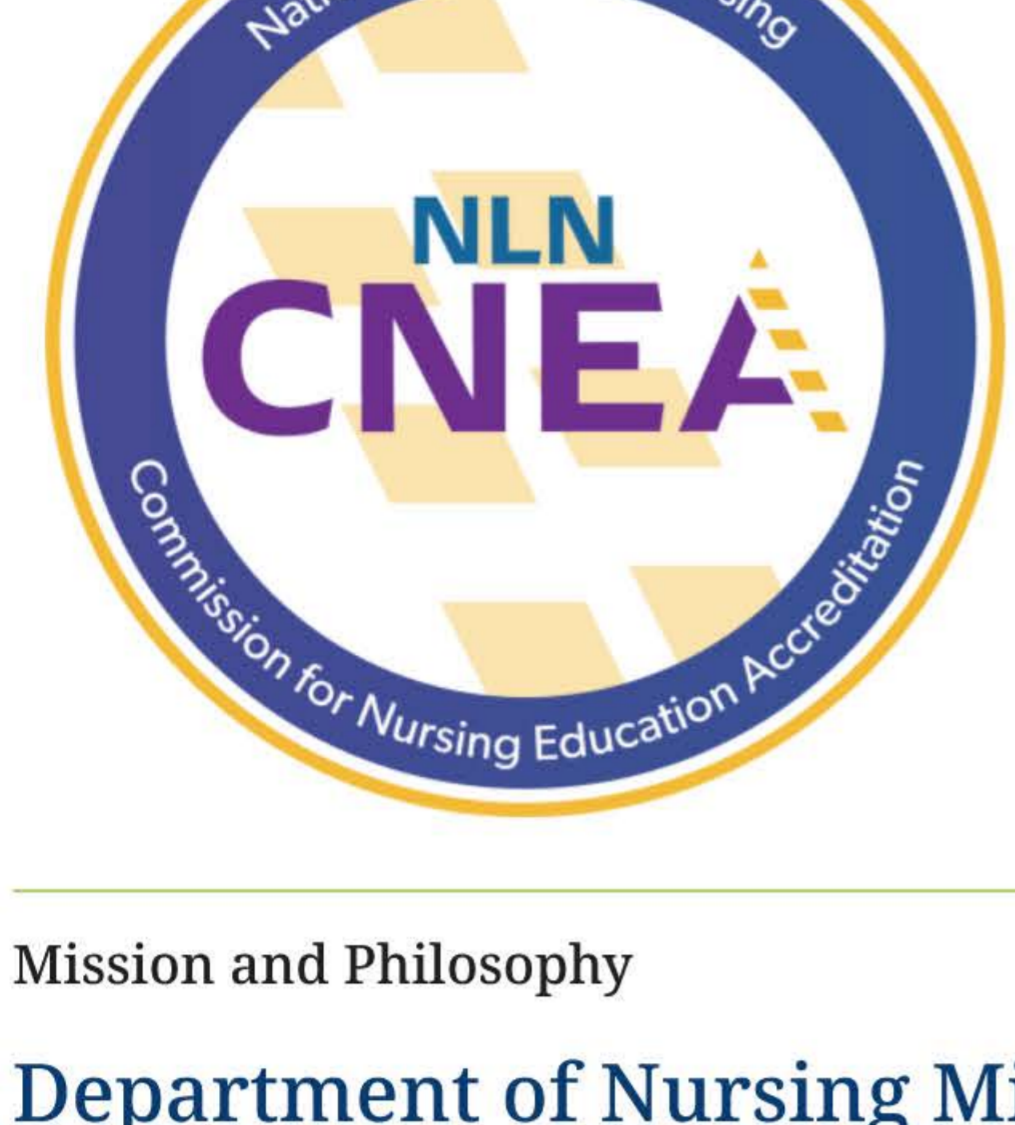
Whether you currently occupy a position of leadership in nursing or want to advance your career, a master's in nursing leadership can help. Upon completing the program, you'll be prepared to sit for and earn the Institute of Healthcare Improvement's Certified Professional in Patient Safety (CPPS) credential.

Program Overview

- Options: Master's degree (MSN)
- Location(s): 100% online
- Credits: 32
- Duration: Minimum 12 months
- Cost: \$445 per credit; \$14,685 total
- Deadline: Rolling admissions
- Start term(s): Fall, spring, or summer semester

Accreditation

The Master's Degree in Nursing program delivered via distance education at Mercyhurst University is accredited by the National League for Nursing Commission for Nursing Education Accreditation (NLN CNEA) located at 2600 Virginia Avenue, NW, Washington, DC 20037. 202-909-2487.



Mission and Philosophy

Department of Nursing Mission

The mission of the Department of Nursing is to consistently prepare knowledgeable, merciful, compassionate, creative, accountable and respectful nurses who embody a passion for excellence, lifelong learning, and true caring for all they encounter. This will be accomplished through a united faculty that will foster consistency, communication, teamwork in decision-making, and use of evidence-based practices in classroom and clinical settings.

MSN Program Philosophy

The Integrative Nursing Leadership graduate program provides a transformative education, preparing intellectually creative, merciful, compassionate, mindful and resilient nurse leaders whose relationship-based practice is informed by the evidence with a focus on the health and wellbeing of caregivers as well as those they serve.

Degree Completion Plans

The 32-credit Integrative Nursing Leadership MSN curriculum is designed with working professionals in mind, offering both a full-time, one-year option and a part-time, two-year option.

Full-Time, One-Year Option

With this option, you'll complete more than one course per eight-week Mini (half-semester) term, allowing the program to be completed in one year.

- Fall Semester**
- Mini 1: NURS 500: Theoretical and Philosophical Foundations of Care (3 credits)
 - Mini 1: NURS 600: Transforming Health Care: Information Systems and Technology (3 credits)
 - Mini 2: NURS 611: Health Care Finance & Economics (3 credits)
 - Mini 2: NURS 504: Health Concerns of Vulnerable Populations (3 credits)

- Spring Semester**
- Mini 3: NURS 506: Nurse as Scholar: Evidence-Based Practice (3 credits)
 - Mini 3: OL 502: Leadership & Organizational Behavior (3 credits)
 - Mini 4: NURS 604: Health Care Policy Analysis & Advocacy (3 credits)
 - Mini 4: NURS 508: Fostering Resilience (3 credits)

- Summer Semester**
- Mini 5: NURS 573: Quality, Safety & Value in Health Care (4 credits)
 - Mini 6: NURS 677: Integrative Nursing Capstone (4 credits)

Part-Time, Two-Year Option

With this option, you'll complete one course per eight-week Mini (half-semester) term, allowing the program to be completed in two years.

- Fall Semester (Year 1)**
- Mini 1: NURS 500: Theoretical and Philosophical Foundations of Care (3 credits)
 - Mini 2: NURS 504: Health Concerns of Vulnerable Populations (3 credits)

- Spring Semester (Year 1)**
- Mini 3: NURS 506: Nurse as Scholar: Evidence-Based Practice (3 credits)
 - Mini 4: NURS 508: Fostering Resilience (3 credits)

- Summer Semester (Year 1)**
- Mini 5: NURS 573: Quality, Safety & Value in Health Care (4 credits)

- Fall Semester (Year 2)**
- Mini 1: NURS 600: Transforming Health Care: Information Systems and Technology (3 credits)
 - Mini 2: NURS 611: Health Care Finance & Economics (3 credits)

- Spring Semester (Year 2)**
- Mini 3: OL 502: Leadership & Organizational Behavior (3 credits)
 - Mini 4: NURS 604: Health Care Policy Analysis & Advocacy (3 credits)

- Summer Semester (Year 2)**
- Mini 6: NURS 677: Integrative Nursing Capstone (4 credits)

An Integrative Nursing Approach to Leadership

Without a doubt, the nursing profession, while rewarding, can be stressful. With a Master of Science in Nursing, you will be prepared to help your organization directly address stress for nurses.

In the recent past, health care has focused on treating specific conditions or ailments rather than on the overall well-being of the people seeking care. Similarly, there has been a tendency to overlook the well-being of nurses caring for patients. This model can lead to poor outcomes and experiences for patients, as well as high levels of burnout and low levels of job satisfaction for nurses.

Through the Master of Science in Nursing program at Mercyhurst, you'll be introduced to an emerging model of care that is person-centered and compassionate — a concept extended to working nurses and not just patients.

For instance, through the master's in nursing leadership program, you'll learn various techniques intended to enable self-care and resilience. Techniques such as these will help you to cultivate self-awareness and compassion for yourself and to allow you to extend the same kind of compassion and mercy to others.

Learning Outcomes

With the flexibility of Mercyhurst's 100% online master's in nursing leadership, you can gain a competitive edge in the marketplace while maintaining the flexibility you need for your career, family, and other responsibilities. You'll be prepared to:

- Transform professional reflections, knowledge, skills, and attitudes into purposeful advanced integrative nursing practice to improve the health, well-being, and resiliency of self and others.
- Apply advanced communication and leadership skills to advocate for policies that improve the health of the public and the profession of nursing using knowledge from nursing and related sciences such as complexity science, systems theory, and Watson's Human Caring Theory.
- Integrate knowledge of emerging technologies, outcome data, and health care economics, with an emphasis on regulatory requirements and reimbursement mix, to inform fiscally responsible decision-making in the delivery of safe and effective care.
- Employ translational scholarship when integrating evidence into clinical practice to improve health outcomes of diverse populations across the continuum of care.
- Demonstrate critical decision-making when assessing for high priority needs in a highly complex health care system and cultivate unique partnerships and alliances to meet these needs in innovative, collaborative, ethical, and cost-effective ways.

Special Tuition Rates

For AHN Nurses

Mercyhurst has partnered with Allegheny Health Network (AHN) to offer a special MSN tuition rate of \$300 per credit, a savings of nearly 30%. This special rate sets total cost for the 32-credit program, including registration costs, at \$10,110.

For UPMC Nurses

In recognition of our nursing leaders, Mercyhurst has partnered with UPMC to offer a special MSN tuition rate of \$300 per credit, a savings of nearly 30%. This special rate sets total cost for the 32-credit program, including registration costs, at \$10,110.

For Mercyhurst Alumni

Mercyhurst has a celebrated history of educating skilled and compassionate nurses who provide high-quality patient care and embody the ideals of mercy and hospitality. In recognition of alumni of Mercyhurst College and Mercyhurst University who work as Registered Nurses, we are pleased to offer our online Integrative Nursing Leadership MSN program at a special alumni tuition rate of \$300 per credit. A savings of nearly 30%, this special rate sets total cost for the 32-credit program, including registration costs, at \$10,110.

- [COST AND FINANCIAL AID](#)
- [BILLING AND PAYMENT OPTIONS](#)

Course Descriptions

NURS 500: Theoretical and Philosophical Foundations of Care +

NURS 508: Fostering Resilience +

OL 502: Leadership & Organizational Behavior +

NURS 504: Health Concerns of Vulnerable Populations +

NURS 573: Quality, Safety & Value in Health Care +

NURS 600: Transforming Health Care: Information Systems and Technology +

NURS 611: Health Care Finance & Economics +

NURS 506: Nurse as Scholar: Evidence-Based Practice +

NURS 604: Health Care Policy Analysis and Advocacy +

NURS 677: Integrative Nursing Capstone +

- [NURSING STUDENT POLICIES](#)
- [NURSING PROGRAMS AT MERCYHURST](#)



Advance your Nursing Career!

Apply for the MSN Integrative Leadership program today!



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